



HARBOUR  
HOTELS & SPAS

# *Set Sail*

IN A NEW CAREER WITH HARBOUR HOTELS

BRIGHTON | BRISTOL | CHRISTCHURCH | SALCOMBE  
SIDMOUTH | SOUTHAMPTON | ST IVES





## *About Harbour Hotels*

Harbour Hotels is an expanding portfolio of luxury hotels with fabulous restaurants and spas, set in some of the UK's finest locations. With properties now established in Dorset (Christchurch), Devon (Salcombe and Sidmouth), Cornwall (St Ives), Hampshire (Upper Froyle) and Surrey (Farnham), the Group has recently confirmed ambitious plans for expansion to locations including Brighton, Bristol and Southampton.

Each hotel is located in naturally sensational settings, exploiting every inch of its surroundings, with renowned dining and luxurious Harbour Spas.

The Group's award-winning Jetty restaurant concept, headed up by Chef Patron Alex Aitken, successfully champions sustainable, local seafood, with a series of accolades to support this; most recently as runner-up for The Caterer's '2015 Seafood Restaurant of the Year'.

In addition to its food and beverage success, the unique Harbour Spa brand has been established across its hotels, with luxury facilities alongside indulgent treatments. Recently described by Harper's Bazaar magazine as "world-class", the brand is even set to feature its own desirable in-house range.

Our growing company is seeking University graduates to join our in-house Management Programme which is certain to provide graduates with an abundance of opportunities designed to fast track them into a managerial position. Joining the Harbour Hotels graduate management programme is the perfect way to kick start your career in hospitality, as you will be guided and mentored by experts within the sector and will be exposed to all aspects of hotel life.





## *About our Graduate Management Programme*

At Harbour Hotels we are seeking the next generation of industry leaders, to take our business to the next level. Throughout our 18 month graduate management programme you will experience all of the operating aspects of our organisation through extensive cross training.

In your first 12 months at a Harbour Hotel, you will rotate through all departments, including Food & Beverage, Front Office, Housekeeping, Conferences and Events, Spa Reception, Central Reservations, Marketing and Accounts.

Working in various departments will provide you with an in-depth understanding of the operation as a whole and will significantly highlight how each departmental component plays a vital part in the overall success of the organisation.

After 12 months you will be provided with the opportunity to put your first year of learning into practise and take on more supervisory/managerial roles and responsibilities. You will be required to carry out duty manager shifts during the latter part of your programme, whereby you will assume responsibility for the smooth running of the hotel particularly in the absence of senior management.



## *Entry Requirements & How to Apply*

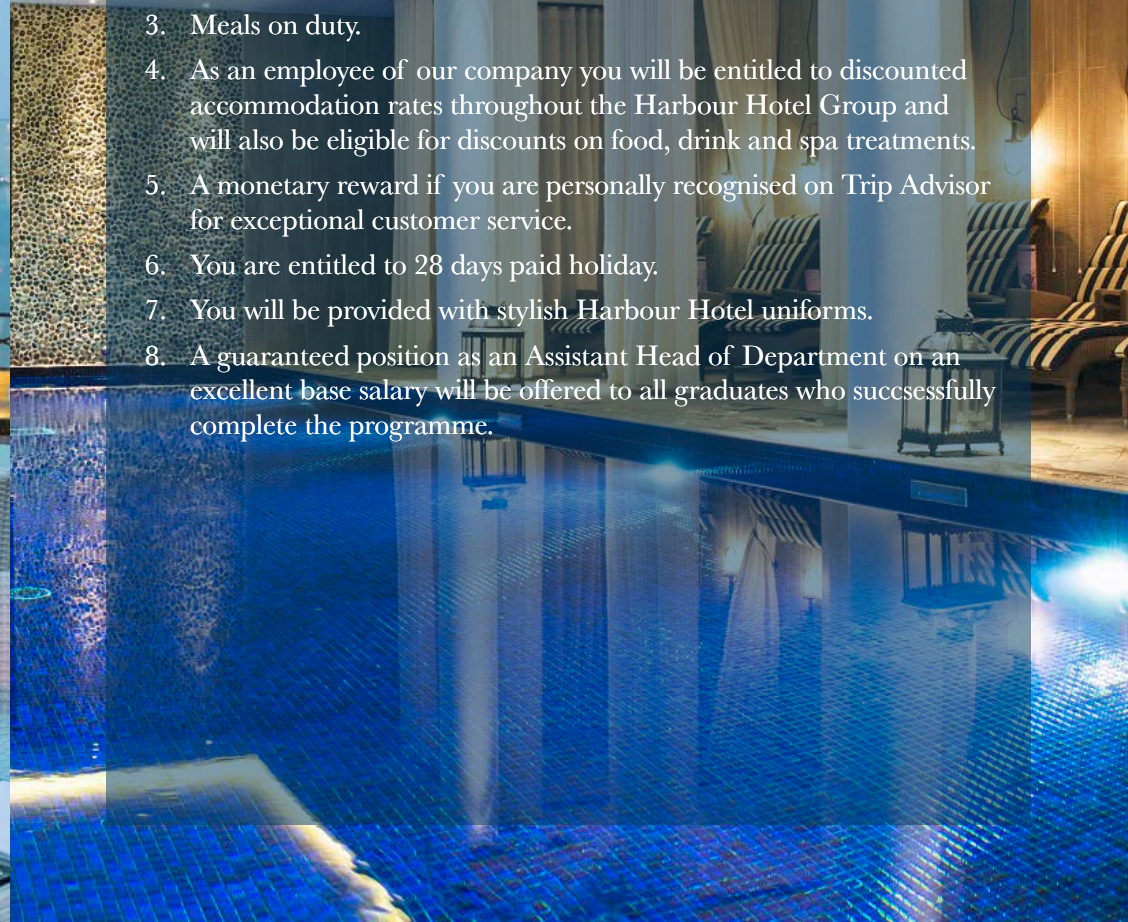
Our Graduate Management Programme will begin September 2016 with the interview process taking place throughout April 2016. We therefore require all applications to be submitted by the 31st of March at the latest. If you meet the below entry requirements and want to take advantage of this fantastic opportunity please send your CV and covering letter to [careers@harbourhotels.co.uk](mailto:careers@harbourhotels.co.uk)

1. Educated to degree level (preferably hospitality, leisure or tourism related).
2. At least 1 years' experience in hotel operations.
3. Fluent in the English language.
4. A sparkling personality and genuine passion for our industry.
5. A 'can do' attitude and willingness to 'roll your sleeves up'.
6. Organised and able to work on own initiative.
7. Excellent people and communication skills.

## *Salary and Benefits*

Here at Harbour Hotels we recognise the outstanding contribution graduates make to our business and we therefore offer a highly competitive starting salary of £18,000 per annum as well as the following benefits and rewards:

1. Monthly informal appraisals whereby you and your departmental manager can share feedback with one another in a relaxed setting over a cup of coffee.
2. A complimentary three course meal and glass of wine to be enjoyed prior to employment within the restaurant department. This benefit is designed to act as a training tool whereby you are expected to analyse the standards of service and gain an insight into what is expected of you.
3. Meals on duty.
4. As an employee of our company you will be entitled to discounted accommodation rates throughout the Harbour Hotel Group and will also be eligible for discounts on food, drink and spa treatments.
5. A monetary reward if you are personally recognised on Trip Advisor for exceptional customer service.
6. You are entitled to 28 days paid holiday.
7. You will be provided with stylish Harbour Hotel uniforms.
8. A guaranteed position as an Assistant Head of Department on an excellent base salary will be offered to all graduates who successfully complete the programme.



APPLY ONLINE AT  
*[www.harbourhotels.co.uk/careers](http://www.harbourhotels.co.uk/careers)*



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